



INTRODUCTION

*“Although leaders and other commentators have called for the medical profession’s greater engagement in improving systems of care and population health, neither medical education nor the practice environment has fostered such engagement... A clear conceptual understanding of professional responsibilities should increase physicians’ willingness to be part of the solution to pressing health problems in society. To be an effective part of the solution, however, **physicians will have to become skilled at advocacy and public participation.**”* (JAMA. 2004; 291(1): 94-98)

Responding to that call to train physicians as advocates and leaders in their communities, the Chicago Medical Student Council has developed a Leadership Certification Program to enrich the educational experience of the student body at the University of Illinois College of Medicine. This program allows medical students to explore the issues pertinent to the health care profession and to engage the campus and local community outside of the classroom, by putting to use the leadership skills acquired and developed through experience. It is the hope and intent of the Chicago Medical Student Council that this program will encourage students to be the physician-citizens of tomorrow’s communities—the leaders of positive change.

OVERVIEW

This program is based on the JAMA article and AMA’s recommendations for physicians to act as leaders locally and nationally (JAMA. 2004; 291(1): 94-98). It is a year-long program and can be repeated each academic year. There are three different tracks—with slightly different requirements—allowing you to explore leadership qualities pertinent to your interests and situation. Each unique track is your “passport to leadership.”

BENEFITS

Each year of successful completion **will be noted in the MSPE (Dean’s Letter)** as follows:

- Completion of one track: *Focused Leadership Certification*
- Completion of two unique tracks: *Expanded Leadership Certification*
- Completion of three unique tracks: *Comprehensive Leadership Certification*
- Total number of years/programs completed will be indicated, such as Two Year Focused Leadership Certification for repeating same track or Two Year Expanded Leadership Certification for completing two unique tracks.

Additionally, students will gain leadership experience outside of the classroom, become more intimately involved in the campus community, and learn how to be an engaged physician-citizen after graduation.



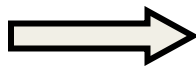
REQUIREMENTS

To begin, **ALL** participants in the Leadership Certification Program must:

- Hold a leadership position in a student organization
- Attend the following:
 - Fall Leadership Retreat on Sunday, Sept. 26, 2010
 - One Dialogue with the Deans event
 - 2 out of the 4 (50%) Leadership Series Events
- Read “Physician-Citizens: Public Roles and Professional Obligations” (JAMA. 2004; 291(1): 94-98), the article which inspired this program.

Then, each participant should choose one of three tracks to complete:

- General Leadership
- Organizational Leadership
- OR**
- Social Action Leadership



NOTE: A more detailed description of each track and its additional requirements is found on the following page.

Each participant should document their progress by using the track-specific “passport.” Once the passport is filled out in its entirety, the participant should complete the Leadership Certification Application—and turn both the passport and application via email to bambergr@uic.edu

ALL PASSPORTS AND APPLICATIONS ARE DUE FRIDAY, APRIL 1, 2011.



Participants in last year’s Fall Leadership Retreat, held in Williams Bay, WI.



THE LEADERSHIP TRACKS

“First, physicians have professional responsibilities that require them to engage in activities and processes beyond the office setting. Second, because these responsibilities are open ended and in many ways limitless, the role of each physician is to choose some activities that are consistent with his or her expertise, interests, and situation.” (JAMA. 2004; 291(1): 94-98)

In acknowledgement of the diversity of the student body of the College of Medicine, the Leadership Certification Program offers three distinct tracks: General Leadership, Social Action Leadership, and Organizational Leadership. To fulfill the Leadership Certification Program, each participant must select a track and complete all of its requirements (in addition to the general requirements listed on the previous page).

LEADERSHIP TRACKS – CHOOSE ONE			
	GENERAL LEADERSHIP*	SOCIAL ACTION LEADERSHIP	ORGANIZATIONAL LEADERSHIP
Goals of the Track	<ul style="list-style-type: none"> ❖ Explore a broad array of topics ❖ Figure out the issues about which you may be passionate ❖ Increase your awareness of current issues in the medical community 	<ul style="list-style-type: none"> ❖ Develop an awareness of social issues ❖ Discover ways to contribute to current social action movements ❖ Take an issue of personal interest and expand one’s involvement 	<ul style="list-style-type: none"> ❖ Apply leadership skills to organizations one is currently involved with ❖ Understand organizational dynamics and development
Track-Specific Requirements	<ul style="list-style-type: none"> ➤ At least two semesters of leadership involvement ➤ Attend 14 events put on by student organizations, the university, or others, including <ul style="list-style-type: none"> ✓ At least 2 events must be day-long events, such as health fairs, conferences, etc. ✓ At least 1 event must be community service, such as volunteering at a free clinic ✓ At least 1 event must be a CMSC, UMSC, or HPSC meeting 	<ul style="list-style-type: none"> ➤ Plan one social action event at UIC or in the community ➤ Attend 10 events put on by student organizations, the university, or others, including <ul style="list-style-type: none"> ✓ At least 2 events must be day-long events, such as health fairs, conferences, etc. ✓ At least 1 event must be community service, such as volunteering at a free clinic ✓ At least 1 event must be a CMSC, UMSC, or HPSC meeting 	<ul style="list-style-type: none"> ➤ Be on the UMSC, HPSC, or CMSC Executive Boards OR ➤ Be the President of a student organization or class board ➤ Attend 4 CMSC Meetings ➤ Attend 1 additional Dialogue with the Deans (2 total) ➤ Meet with the President or Exec Board member of another organization to discuss how each organization functions

*** M3/M4 Modified General Leadership Track:** Due to the time-demanding nature of the third and fourth year, M3/M4 students looking to participate in the Leadership Certification Program can complete a modified General Leadership track. This track will require the same total hours of involvement as the current General Leadership Track as well as the same general requirements of the track including 1 DWD, 2 Leadership Series events, 1 GBM, 2 day-long events (4+ hours long), and 1 community service event. For the remaining 10 events, M3s/M4s can complete 10 hours of total events. To document this, M3s/M4s will be required to list the event attended and all other pertinent information regarding the event as well as the total number of hours of the event. As long as the event is of medical or leadership nature, regardless of the organization or hosting facility, it will count. The current restrictions surrounding the number of events attended that are lead by a particular organization will be removed for this track.



FREQUENTLY ASKED QUESTIONS

What qualifies as an event?

- An event may be a lecture, workshop, conference, etc. hosted by a student organization, the university, a local not-for-profit organization, professional organization, hospital or others that focuses on the medical profession, health care, and/or leadership.

In what timeframe must events be completed?

- The event must occur within the timeframe of the academic year. For M1s/M2s, events from August 16, 2010 to March 31, 2011 are eligible. For M3s/M4s, events from June 15, 2010 to March 31, 2011 are eligible.

Do I need to attend the entire event?

- Yes, you must attend the event in its entirety.

Can I get credit for an event that my student organization is hosting?

- In order for an event to count, you cannot be a board member of the organization that is hosting the event.
- Additionally, if you are a CMSC, UMSC or HPSC rep, you may only obtain credit for attending 1 student council meeting, whether it is from CMSC, UMSC, or HPSC.

Are there any other restrictions on the host organization?

- No more than 2 events may come from the same organization

Note: There are several student organizations that put on numerous events throughout the year (i.e. AMSA, AMA, etc.). Only 2 events may come from each of these organizations, regardless of the type of event (lecture, conference, etc.). However, these organizations also host many co-sponsored events. You may only receive credit for attending a co-sponsored event if you have not already attended 2 events hosted by one of the sponsoring organizations. For example, if you have already attended 2 AMSA events, but only one SAMSA event, you may get credit for attending a SAMSA and AMSA co-sponsored event. Be sure to obtain a signature from the organization from which you still need events. In the above example, you will only get credit if you obtain a signature from a SAMSA representative.

Note #2: This restriction is waived for M3s/M4s completing the modified General Leadership track.

I'm an M3/M4. Do hospital lectures count as an event?

- Lectures held at the hospital where you are rotating may be counted toward the modified M3/M4 General Leadership track, but only if the talks relate to issues regarding the practice of medicine, delivery of health care, leadership in medicine, etc. Basic or clinical science lectures will not be accepted.



Rationale & Requirements

2010 – 2011



What about events and alternative site credit?

- o No more than 2 events may overlap with alternate site credit.

What about health fairs?

- o No more than 2 health fairs will count towards the certificate.

Can events double count?

- o No, each event must be a ‘unique event.’ This means that even if a community service event lasted all day, it can NOT be double counted as both a community service event and a day-long event; you must choose which category it will satisfy.

What constitutes a day-long event?

- o Any event that lasts for 4 or more hours. This can be a conference, retreat, or community service event—but it must be at least 4 hours in duration.

What’s the deal with the Fall Leadership Retreat?

- o This annual event, hosted by the CMSC Leadership Certification Program, is required for all tracks. However, it DOES count as fulfilling the track-specific requirement of a day-long event. This year, the Fall Leadership Retreat will be held on Sunday, September 26, 2010.

What is the Leadership Series?

- o The Leadership Series is a set of four colloquia, hosted by the CMSC Leadership Certification Program. The purpose of the series is to present basic leadership topics to participants. This year’s series will focus on the following four topics: Collaboration, Conflict Management, Leaders in Medicine, and Accountability & Professionalism.

What if I cannot attend a required event?

- o It is always best to attend events that are required—like the Leadership Retreat. In certain circumstances, some requirements may be fulfilled by completing a substitute requirement. However, one must get approval for any substitution(s) in requirements BEFORE your participation in the event. Please email the UMSC Representative for CMSC, Brian Bamberger (bambergr@uic.edu) to do so. Some examples of possible approved substitutions include:

Required Event You are Unable to Attend	Example of Substitution
Day-long Event	GIVE a presentation at a Dialogue with the Deans (in addition to satisfying your attendance requirement for DWD)
Leadership Series	Additional DWD
Leadership Retreat	HPSC Retreat, additional day-long event or give presentation at DWD

What if I have additional questions?

- o Email the UMSC Representative for CMSC, Brian Bamberger (bambergr@uic.edu).